



BABASAHEB BHIMRAO AMBEDKAR UNIVERSITY
(A Central University), NAAC - 'A' Grade
Lucknow-226025

Advertisement No.-02/BBAU/Teaching/Non-Teaching-2015

Online applications are invited from Indian citizens in the prescribed format for the following regular positions of the University:

- Deptt. of Hindi : Professor - 01 (SC); Associate Professor - 01 (SC); Assistant Professor - 01 (SC), 01 (OBC)
- Deptt. of Political Science : Professor - 01 (SC)
- Deptt. of Pharmaceutical Science : Associate Professor - 01 (SC), 01 (ST); Assistant Professor - 1 (UR), 1 (OBC)
- School for Education : Professor - 2 (UR); Assistant Professor - 04 (UR), OBC (02), SC (01), ST (01)
- Deptt. of Applied Chemistry : Professor - 01 (UR)
- Deptt. of Applied Mathematics : Associate Professor - 01 (ST)
- Deptt. of Mass Communication & Journalism : Professor - 01 (ST)
- Deptt. of Human Development & Family Studies : Associate Professor - 01 (SC), 01 (ST)
- Finance Officer - 01 (UR), Nurse - 01 (OBC), Semi Professional Assistant - 01 (UR)

Instruction:-

1. For general terms and conditions, procedure for filling application form and other important information etc., please visit University website www.bbau.ac.in. The online application will be accepted upto **17th July 2015**.
2. Also send a **hard copy** of completed (prescribed) application form alongwith all the documents which must reach the University by **25th July 2015** (05.00 PM).
3. Those who have applied earlier for any of the above mentioned posts are required to reapply/update their application failing which their candidature will not be considered.
4. Besides above positions, there are several positions of **Assistant Professor (on contract)**. For details please see the website. **Registrar**

बाबासाहेब भीमराव अम्बेडकर विष्वविद्यालय

केन्द्रीय विष्वविद्यालय
विद्या विहार, रायबरेली रोड, लखनऊ-226025

BABASAHEB BHIMRAO AMBEDKAR UNIVERSITY

(A Central University)

Vidya Vihar, Rae Bareilly Road, Lucknow-226025

Ph.: 0522-2440822 Fax: 2441888 E-mail : registrar@bbau.ac.in

Website: www.bbau.ac.in

Advertisement No.-02/BBAU/Teaching/Non-Teaching - 2015

Online applications are invited from exceptionally qualified candidates for the following Teaching/Non-Teaching positions of the University in the following Schools/Departments/Centre.

(A) Regular Teaching Posts

S.No.	Schools / Departments
01	Department of Hindi 1. Professor - 01 (SC), Associate Professor - 01 (SC), Assistant Professor - 02 (SC-1, OBC-01)
02	School for Ambedkar Studies 1. Department of Political Science - Professor - 01 (SC)
03	School for Biosciences & Biotechnology 1. Department of Pharmaceutical Science - Associate Professor - 02 (SC-1, ST-01), Assistant Professor - 02 (UR-01, OBC-01)
04	School for Education 1. Professor (M.Ed.) - 02 (UR), Assistant Professor (M.Ed./B.Ed.) - 08 (UR-04, OBC-02, SC-1, ST-01)
05	School for Physical Science 1. Department of Applied Chemistry - Professor - 01 (UR) 2. Department of Applied Mathematics - Associate Professor - 01 (ST)
06	School for Information Science & Technology 1. Department of Mass Communication & Journalism - Professor - 01 (ST)
07	School for Home Science 1. Department of Human Development & Family Studies - Associate Professor - 02 (SC-1, ST-1)

UR: Un-reserved, SC: Scheduled Caste, ST: Scheduled Tribe

Minimum qualification, experience and pay bands are as per UGC/NCTE guidelines/norms 2010 as amended 2013 and time to time. Higher pay may be considered for deserving / meritorious candidates. Reservation for persons with disability will be given as per Govt. of India / UGC rules.

For detailed information visit University Website www.bbau.ac.in

Pay Band: (1) Professor (37400-67000 -PB4 + AGP Rs.10000), (2) Associate Professor (37400-67000 - PB4 + AGP Rs.9000), (3) Assistant Professor (15600-39100 -PB3 + AGP Rs.6000)

(B) Regular Non-Teaching Posts

S.No.	Name of Post	No. of Post	Grade Pay (Rs.)
01	Finance Officer	1(UR)	10,000/-
02	Nurse	1(OBC)	4200/-
03	Semi Professional Assistant	1(UR)	2800/-

UR: Un-reserved and OBC: Other Backward Class

How to Apply:

The eligible and interested persons are required to submit on-line applications at University website www.bbau.ac.in. The last date for applying is **17th July, 2015** and also send a **hard copy** of complete (prescribed) application form alongwith all the documents which must reach the University by **25th July, 2015 (05.00 PM)**. Online application fee is **Rs 1500/- (Rs. 750/- for SC/ST/PH candidates)**.

Registrar

Advertisement No.-02/BBAU/Teaching/Non-Teaching/2015

Online applications are invited only for the following posts of Teaching/Non-teaching. Qualifications and other conditions shall be applicable as stipulated by the MHRD/UGC regulations from time to time. Other details are as given below:

Teaching Posts				
Department of Hindi				
	Department / Post	Category	Essential Qualification	Specialization of the post
1	Professor (01 post)	(SC)	P.G. in Hindi and others qualifications as per UGC Regulation 2010 as amended 2013.	
2	Associate Professor (01 post)	(SC)	P.G. in Hindi and others qualifications as per UGC Regulation 2010 as amended 2013.	
3	Assistant Professor (02 posts)	01 (SC), 01 (OBC)	P.G. in Hindi Net qualified in relevant area others qualifications as per UGC Regulation 2010 as amended 2013.	
School for Ambedkar Studies				
4	Department of Political Science Professor (01 post)	(SC)	PG in Pol. Science & Ph.D. in concerned / allied/relevant disciplines;	Political Theory/ Comparative Politics / Indian Government & Politics
B. School for Biosciences and Biotechnology				
5	Department of Pharmaceutical Science Associate Professor – 2 posts	1 (SC), 01 (ST)	1. A Basic degree in Pharmacy (B.Pharm) 2. Registration as a pharmacist under the Pharmacy Act 1948, as amended from time to time, including any succeeding enactments. 3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy and experience of minimum eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree and as per UGC & PCI norms.	
6	Assistant Professor – 2 posts	01 (UR), 01 (OBC)	1. A basic degree in pharmacy (B.Pharm.). 2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments. 3. First Class Master's Degree in appropriate branch of	

			specialization in Pharmacy and as per UGC and PCI norms.	
School for Education				
7	Professor (M.Ed.) (2 posts)	(UR)	<p>1. Master degree in Social Science/Humanities/Science/Mathematics/Education/Commerce and M. Ed with 55% marks each (or an equivalent grade in a point scale wherever grading system is followed)</p> <p>2. Ph. D. in Education.</p> <p>3. At least 10 years of Teaching Experience in University Department /College of Education with a minimum of five years at the M.Ed. level with published work in the relevant area of his/her specialization.</p> <p>4. Minimum API score 400 points with capping as per UGC regulation 2013.</p> <p>5. Any other stipulation prescribed by UGC/NCTE from time to time for the post of Professor.</p> <p>Desirable Qualification: Master degree in Psychology/Philosophy/Sociology</p>	<p>Centre for Professional Development of Teacher Educators & Teacher Education Curricula & Specialisation:</p> <ul style="list-style-type: none"> Professional Development in Teacher Education Psychology And Pedagogical Sciences Educational Planning and Tr. Education Policy Research <p>Centre for Assessment & Evaluation:</p> <ul style="list-style-type: none"> Psychometric Techniques Measurement and Evaluation Development of Assessment and Evaluation Model for TQM in Education
8	Assistant Professor (M.Ed./B.Ed.) (Total 8 posts)	04 (UR) 02 (OBC) 01 (SC) 01 (ST)	<p>1. Master degree in Social Science/Humanities/Sciences/Mathematics/Commerce/Education and M.Ed. each with a minimum of 55% marks (or an equivalent grade wherever grading system is followed);</p> <p>2. UGC-NET/JRF in Education.</p> <p>3. Any other stipulation prescribed by UGC/NCTE from time to time for the post of Assistant Professor.</p> <p>Desirable Qualification: ICT/Special Education</p>	<p>- Methodology of Teaching</p> <ul style="list-style-type: none"> Mathematics-01 Science (Physical Science & Biological Science) – 02 Social Science (History/Economics/Geography/Political Science – 02 Language (Hindi/Sanskrit/English) – 02 Commerce – 01
School for Physical Sciences				
9	Department of Applied Chemistry Professor (01 post)	(UR)	An eminent scholar with Ph. D qualification in Chemistry/ Applied Chemistry with teaching and/or research experience as per UGC norms. A minimum score as stipulated in the API based PBAS set out in the UGC regulations 2010 as amended 2013.	Physical Chemistry, Research experience (as per UGC norms) in material science/natural product synthesis/drug design/ industrial chemistry.
10	Department of Applied Mathematics Associate Professor (01 post)	(ST)	M.Sc. in Mathematics/Applied mathematics with teaching and/or research experience as per UGC norms. The candidate must have research experience in Numerical analysis/ Continuum Mechanics/ Computer Application/ Functional analysis/ Operator Theory/ Algebra/ Real	

			Analysis.	
School for Information Science & Technology				
11	Department of Mass Communication & Journalism Professor (01 post)	(ST)	P.G. in Journalism/Mass Communication/Mass communication & Journalism & Ph.D. in concerned/ Allied/Relevant Discipline.	Public Relation/Broadcast Journalism/Information Science/Audio-Visual Communication.
School for Home Science				
12	Department of Human Development & Family Studies Associate Professor (2 posts)	01 (SC), 01 (ST)	P.G. in Home Science/Child Development/Human Development & Family Studies/Family Resource Management & Ph.D in concerned/Allied/Relevant Discipline.	Ph.D in relevant specialization/ Equivalent Publications.

Non-Teaching Posts				
1	Finance Officer – 1 Rs.37400-67000 + GP-10000 (Tenure of 05 years) Deputation from the Indian Audit & Account service or other similar accounts services of Govt. Of India/Central Universities.	(UR)	A Master's Degree preferably in Commerce/Management/Economics or any allied discipline with at least 55% marks of its equivalent grade of B in the UGC seven point scale. 55% marks shall not be insisted for the candidates already working in the University systems. A relaxation of 5% may be provided from 55% to 50% to 50% of marks at PG level for the SC/ST category as per UGC norms. And At least 15 years of experience as Lecturer with eight years in Reader's grade along with experience in educational finance/administration. Or Comparable experience in research establishment and/ or other institutions of higher education, Indian Audit and Accounts Service or other similar service. Or 15 years of financial management experience of which 8 years as Deputy Finance Officer or as equivalent post. Age limit: 57 years	Desirable: Ph.D. with knowledge of working in computerized environment.
2	Nurse – 1 Rs. 9300 - 34800 + GP Rs. 4200	(OBC)	B.Sc.(Nursing) Degree	Nursing Diploma with two years working experience in any recognized hospital/clinic Desirable: Minimum two years working experience in any recognized hospital/clinic. Age: 30 years as on closing date of application.
3	Semi Professional Assistant Rs. 5200 - 20200 + GP Rs. 2800	(UR)	Graduate degree with Library & Information Science/ Library Science/ Documentation with at least 55% marks or its equivalent grade with good academic record and two years experience in Library work. Age limit: 32 years. (No age bar for BBAU departmental candidates).	Desirable: Knowledge of working in computerized environment.

Application Form for Teaching/Non- Teaching Posts

Advertisement No. 02/BBAU/Teaching/Non-Teaching - 2015	Registration No; (For Office use Only)	Paste your recent passport size Photograph here
Last date of receipt of filled in Application Form: 17th July, 2015.		

Details of Bank Payment

DD Number	BANK	Amount	Name of the Bank	DD issuing branch's Name

1. Name of the Post Applied for:-----Department-----

2. Applicant's Area of Specialization:-----
(Applicant's area of specialization must be relevant to the area of specialization notified in the advertisement)

3. Personal Details:

a) Name (in capital letters)	Mr./Ms./ Mrs./Dr.	First Name	Middle Name	Surname
b) Date of Birth	Day	Month	Year	Age as on date of advertisement
c) Father's Name				Age
d) Mother's Name				Months
e) Nationality				
f) Gender		Male / Female		
g) Religion				
h) Community/Category (delete the ones not applicable)		GEN/SC/ST/OBC/Other categories----- If other Categories give details-----		
i) Marital Status		Married/ Unmarried		
j) If physically disabled indicate the relevant particulars		If applicable write "Yes"	Percentage of Disability	Sl. No of proof enclosed
i) Blindness of Low Vision				
ii) Hearing Impairment				
iii) Locomotors Disability or Cerebral Palsy (Includes all cases of Orthopedically Handicapped)				
k) Present Postal Address with Pin Code				
E-mail:				
Mobile No:				
Landline with STD Code				
Fax				

4 Educational Qualifications (attached additional pages if required)									
Name of Qualification	Name of the Course	Name of the Board/ University	Month & Year Passed	Division	% of marks	Aggregate Marks	CGPA (If grading is application)	Subject Studies	Sl No. of proof enclosed
8 th class/ Equivalent (in case of Driver only)									
10 th class/ Equivalent									
12 th Class/ Equivalent									
Bachelor' Degree									
Master's Degree									
M. Phil/ Equivalent									
Ph.D.									
Indicate whether Ph.D. degree has been Awarded: Yes/No									
In case of Yes please submit the followings			Date of Registration		Date of Submission		Date of Notification		Sl. No. of Proof enclose
NET UGC/CSIR For lectureship if any					Subject	Roll No	Year		
Any other Exam passed equivalent to NET (SLET/SET etc.)									

5. Chronological List of Experiences (including current position /Employment							
Designation & Pay Band	Name& Address of the Employment	Nature of employment (Permanent/ Temporary/ Contract/ Others (Specify)	Period of Experience		No. of Years/ Months (as on day of adv.)	Nature of Work/Duties	Sl. No. of proof enclosed
			Date From	Date to			

6. Total Period of Experience (Please ensure that the period of Teaching & Research experiences claimed do not overlap)			Sl. No. of proof enclosed
a) Teaching	No of Years	No. of Months	
i) Under Graduation Level			
ii) Graduation Level			
(iii) Post Graduation Level			
b) Post- Doctoral: Teaching/ Research			
c) Research Experience			
d) Other Experience, if any			

7. Publications, if any, in last five years (Mention here only numbers. The details of copies of reprint to be enclosed- for teaching posts only)						
Publications	Published (No.)	ISBN/ ISSN No.	Accepted in print (No.)	Communicated (other than Published/ Accepted)	Sl No. of proof enclosed	
Books						
Books (As co-author)						
Books (edited)						
Chapter in books						
Research Paper						
Articles in referred journals						
Conference Proceedings						
Other Publications/Patents (Specify)						

8. Seminars/ Conferences etc.			
Seminars/Conferences/Workshops/Symposiums/Training Programmes etc. Organised	In India (No.)	In Abroad (No.)	Sl. No. of Proof enclosed
Seminars/Conferences/Workshops/Symposiums/Training Programmes etc. Participated as Paper Contributor/ Presentator/Discussant			
Seminars/Conferences/ Workshops/Symposiums/ Training Programmes etc. Attendant			

9. Membership in Professional body				
Name of the Organization	Annual Membership	Life Membership	Membership no.	Sl No of proof enclosed

10. Research Guidance (No. of students Guided)	Post Graduate(No.)	M.Phil/ Equivalent(No.)	Ph.D.(No.)	Sl No. of Proof enclosed
Completed				
Under Supervision				

11. Research Projects Undertaken (other than that for a research degree)					
Subjects of Research	Date of Commencement	Date of Completion	Emoluments Drawn	Under Whose Auspices	Sl. No. of proof enclosed

12. Present Position					
Designation	Name of the Institution	Nature of Institution (Govt./ Autonomous Body/ Self Financing/ Private/ NGO/ Others (specify))	Basic Pay & Pay Band	Gross Pay/ Total Salary P.M. (in Rs.)	Sl. No. of proof enclosed

13. Reference (Three)			
Name & Complete Postal Address	Referee-1 (Present Employer)	Referee -2	Referee - 3
E- Mail			
Phone (Landline) with STD Code			
Mobile Ph.			
Fax:			

14. Are you willing to accept the minimum initial pay in the grade? If not state reasons for claiming higher starting pay	
15. Total No. of self attested testimonials attached	
(Applications without self attested testimonials will not be entertained)	

<p><u>Endorsement by the Employer</u></p> <p>(The endorsement below is to be signed & Forwarded by the Head of the Institution/Employer of the organization/institution in the case of the in-service candidate)</p> <p style="text-align: center;">Forwarded to BBAU, Lucknow-226025</p> <p>The application Dr./Mr./Mrs./Ms..... Who had submitted this application for the post of.....in the BBAU, Lucknow has been working in this organization namely..... in the post of..... in a temporary/contract/permanent capacity with effect from.....in the Pay Band of Rs. He/She is drawing a basic pay of Rs.....</p> <p>Further, it is certified that the applicant has requisite qualifications/ experiences as per the post advertised. There is no disciplinary/vigilance case has ever been held of contemplated of is pending against the said applicant. There is no objection for his/her application being considered by the BBAU.</p> <p style="text-align: right;">Signature of forwarding officer</p> <p style="text-align: right;">Name.....</p> <p style="text-align: right;">Designation.....</p> <p style="text-align: right;">Place.....</p> <p style="text-align: right;">Date.....</p> <p>Seal</p>

<p>Declaration:</p> <p>I-----Son/Daughter of-----hereby declare that all the statements and entries made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the selection committee and Board of Management meetings, my candidature /appointment may be cancelled by the University.</p> <p style="text-align: right;">Signature of the Applicant</p> <p style="text-align: right;">Name (in block letters):</p> <p>Date (Application not signed by the candidate is liable to be rejected.)</p>

GENERAL INSTRUCTIONS & ESSENTIAL INFORMATION:

1. The University reserves the right to:
 - (a) Withdraw any advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change.
 - (b) Offer the post at a level lower than that advertised, depending upon the qualifications, experience and performance of the candidate;
 - (c) Draw reserve panel (s) against the possible vacancies in future;
 - (d) Not to fill up any of the advertised positions.
2. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualification/experience laid down for the post.
3. Qualifications and other conditions shall be applicable as stipulated by the MHRD/UGC regulations and as amended from time to time.
4. Reservations for persons with disability will be given as per Govt. of India/UGC rules.
5. Reservation policy will be followed as per Govt. of India Rules. The SC/ST/OBC/PH candidates are required to attach the relevant certificate as per format prescribed by the Govt. of India.
6. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/PH category candidates.
7. Relaxation in educational qualifications, experience, age, etc. in case of reserved category candidates will be given as per Govt. of India rules.
8. Age of the candidate shall be determined on the closing date of application.
9. Other things being equal, preference will be given to SC/ST/PH candidates.
10. Candidates with higher qualifications will be given preference.
11. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The University will constitute a screening cum short listing Committee which will screen all the applications received in response to an advertisement and if found not convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit, which may vary from post to post, on the basis of qualifications, experience, publications etc. higher than the minimum prescribed in the advertisement.
12. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
13. Higher initial pay may be given to exceptionally qualified and deserving candidates.
14. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
15. Canvassing in any form shall lead to cancellation of candidature.
16. **Candidates applying for the post of Professor and Associate Professor are required to send their application in the prescribed application form, including the *Academic Performance Indicators (API)* based on Performance Based Appraisal System along with supporting documents duly signed and filled in all respect, failing which their candidature shall be out rightly rejected as the same is mandatory as per UGC's Regulation, 2010 and amended from time to time. The documents be uploaded & hard copy be sent to the University by Speed/Regd. Post within a week from the last date of applying.**
17. Qualifications/Experiences etc. as on last date of submission of applications will only be taken into considerations.

18. SC/ST candidates called for interview will be paid Sleeper class TA by train or bus fare through shortest routes as per UGC rules.
19. Those already in Govt. service should produce NOC at the time of interview.
20. In case of the post to be filled through deputation, ACRs/APARs for last 5 years duly attested and Integrity certificate be sent in confidential cover addressed to the Registrar by the concerned Employer, failing which the candidature, may not be considered.
21. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
22. After joining the service of the University, the candidate will have to abide by the Rules, Regulations and Ordinances of the University applicable from time to time. He / she may be assigned any duty within the University or outside depending upon the exigency of the work.
23. The University shall verify the antecedents or documents submitted by the candidate at any time during tenure of service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents / background for which he has been convicted by any court and has suppressed the said information, then his/her services shall be terminated forthwith.
24. Those candidates already applied and short-listed earlier, need not apply again. However, they may send their updated Curriculum Vitae.
25. For filling on-line applications, please visit www.bbau.ac.in

How to Apply:

The eligible and interested persons are required to submit on-line applications at University website www.bbau.ac.in. The last date for applying is **17th July, 2015**. and also send a **hard copy** of complete (prescribed) application form alongwith all the documents which must reach the University by **25th July, 2015 (05.00 PM)**. Online application fee is **Rs 1500/- (Rs. 750/- for SC/ST/PH candidates)**

Registrar

Instructions for Filling up Part B of the PBAS Performa

Part B of the Performa is based on Appendix III, Table I of the UGC Regulations 2010. It is to be filled out for the recently completed academic year.

The Performa is to be filled as per these tables and self-assessment scores given. For each category, maximum scores that can be given or carried forward is indicated in the Table.

The self-assessment scores are further to be based on the indicators/activities given below. Universities may modify the detailed indicators and related scores based on their experience and requirement without changing the score requirements assigned to categories and sub-categories in Appendix III, Table 1.

NB. The self-assessment scores are subject to verification by the university/co I lege, and by the Screening cum Verification Committee or Selection Committee as the case may be.

Category: I. Teaching and Evaluation Related Performance

(i) (a)

Lectures/Practicals/Tutorials/Contact classes taken should be based on verifiable records. No score should be assigned if a teacher has taken less than (say) 80 % assigned classes. Universities may give allowance for periods of leave where alternative teaching arrangements would ordinarily be made. Maximum score if there is 100 % achievement.	Max Score : 50
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(b)

If teacher has taken classes exceeding UGC norm, then two point to be assigned for each extra hour of classes	Max. Score: 10
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(ii)

Imparting of knowledge / instruction <i>vis a vis</i> with the prescribed material (Text book / Manual etc) and methodology of the curriculum (100% compliance = 20 points)	Max Score: 20
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(iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

Indicators/ Activities	Maximum Score
Updating of courses, design of curriculum, (5 - single course)	10
Preparation of resource material, fresh reading materials, Laboratory manuals etc.	10
Use of Innovative teaching-learning methodologies; use of ICT; Updated subject content and course improvement. ICT Based Teaching material: 10points/each b. Interactive Courses: 5 points/each c. Participatory Learning modules: 5 points/each	10
Developing and imparting Remedial/Bridge Courses and Counseling modules (Each activity: 5 points)	10
Developing and imparting soft skills/communication skills/personality development courses/modules (Each activity : 5 points)	10
Developing and imparting specialized teaching-learning programmes in physical education, library ; innovative compositions and creations in music, performing and visual arts and other traditional areas (Each activity: 5 points)	10
Organizing and conduction of popularization programmes/training courses in computer assisted teaching/web-based learning and e-library	10

skills to students (a) Workshop / Training course : 10 points each (b) Popularization program : 5 points each	
Maximum Aggregate Limit	20

(iv) Examination Related Work

Indicators	Max. Score
College/University end semester / Annual Examination work as per duties allotted. (Invigilation - 10 points; Evaluation of answer scripts - 5 points; Question paper setting - 5 points). (100% compliance = 20 points)	20
College/University examination/Evaluation responsibilities for internal/continuous assessment work as allotted (100% compliance = 10 points)	10
Examination work such as coordination, or flying squad duties etc. (maximum of 5 or 10 depending upon intensity of duty) (100% compliance = 10 points)	10
Maximum Aggregate Limit B (iv)	25

Category: II. Co-curricular, Extension and Profession Related Activities and Participation in the Corporate Life of the institution

(i) Extension and Co-curricular Related Activities

Institutional Co-curricular activities for students such as field studies/educational tours, industry-implant training and placement activity (5 point each).	10
Positions held/Leadership role played in organization linked with Extension Work and National service Scheme (NSS), NCC or any other similar activity (Each activity 10 points)	10
Students and Staff Related Socio Cultural and Sports Programmes, campus publications (departmental level 2 points, institutional level 5 points).	10
Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper; flood or, drought relief, small family norms etc. (5 points each)	10
Maximum Aggregate Limit	20

(ii) Contribution to Corporate Life and Management of the Institution

Contribution to Corporate life in Universities/colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 point each).	10
Institutional Governance responsibilities like, Vice Principal, Dean, Director, Warden, Bursar, School Chairperson, IQAC coordinator (10 points each)	10
Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee (5 point each).	10
Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline (5 each)	10
Organisation of Conference /Training: International (10 points); national/regional (5 points).	10
Maximum Aggregate Limit	15

(iii) Professional Development Related Activities

Indicators / Activities	Maximum Score
Membership in profession related committees at state and national level a. At national level: 3 points each b. At site level: 2 points each	10
Participation in subject associations, conferences, seminars without paper presentation (Each activity: 2 point)	10
Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (Each activity: 5 points)	10
Membership/participation in Bodies/Committees on Education and National Development (5 each).	10
Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks etc. (1 point each).	10
Maximum Aggregate Limit	15

CATEGORY: III. Research and Publications and Academic Contributions

This is to be filled as per Appendix III Table 1, Category III of the UGC Regulations 2010. Wherever the research contribution is jointly made, the API scores should be shared between the contributors as per the formula provided in the Table 1.

III. Summary of API Scores

The summary must take into account the maximum score limits for each set of indicators as given in Appendix III, Table 1

IV. Similar PBAS Performa could be developed by the universities for the Cadres of Librarian / Deputy Librarian / Assistant Librarian and Director of Physical Education & Sports / Deputy Director of Physical Education & Sports / Assistant Director of Physical Education & Sports based on the API Scoring pattern outlined in Appendix III: Tables - IV to IX of the UGC-Regulations, 2010.

API Proforma for Professor and Associate Professor
ACADEMIC PERFORMANCE INDICATORS BASED ON PERFORMANCE BASED
APPRAISAL SYSTEM TO BE SUBMITTED BY EACH APPLICANT FOR APPOINTMENT
OF TEACHERS AND OTHER ACADEMIC STAFF
AS PER UGC REGULATIONS, 2010

Advertisement No.	
Name of the Applicant	
Post applied for and Subject	
Name of the Department	

SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / COLLEGE TEACHERS

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)	Annexure (Page No.)
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated	50			
2	Lectures or other teaching duties in excess of the UGC norms	10			
3	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students	20			
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc	20			
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25			
	Total Score	125			
	Minimum API Score Required	75			

Supporting documents, wherever required be attached.

(Signature of Applicant)

PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS Performa before filling out this section)

CATEGORY: 1. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminars, Tutorials, Practical's, Contact Hours (give semester-wise details, where necessary)

S.No	Course/ Paper	Level	Mode of teaching*	No.of classes per week allotted	No. of Classes conducted	% of classes/ Practical's taken as per documented record

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

		API Score
(a)	Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)	
(b)	Teaching Load in excess of UGC norm (max. score: 10)	

(ii) Reading / Instructional material consulted and additional knowledge resources provided to students

S.No.	Course/ Paper	Consulted	Prescribed	Additional Resource
API score based on Preparation and imparting of knowledge / instruction as per curriculum & syllabus enrichment by providing additional resources to Students (max. score:20)				API Score

(iii) Use of Participatory and Innovative Teaching- Learning Methodologies, Updating of Subject content, Course improvement etc.

S.No.	Short Description	API Score
	Total Score (Max. Score:20)	

(iv) Examination Duties Assigned and Performed

S.No.	Types of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
	Total Score (Max:25)			

Advertisement No.	
Name of the Applicant	
Post applied for and Subject	
Name of the Department	

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)	Annexure (Page No.)
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20			
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15			
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15			
	Minimum API Score Required	15			

Supporting documents, wherever required be attached.

(Signature of Applicant)

CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

(Please mention your contribution to any of the following):

S.No.	Type of Activity	Average Hrs/week	API Score
	(i) Extension, Co-curricular & field based Activities		
	Total (Max:20)		
	(ii) Contribution to Corporate Life and Management of the Institution	Yearly/ Semester wise Responsibilities	API Score
	Total (max:15)		
	(iii) Professional Development Activities		
	Total (max: 15)		
	Total Score (i + ii + iii) (Max:25)		

Advertisement No.	
Name of the Applicant	
Post applied for and Subject	
Name of the Department	

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S No.	APIs	Engineering/Agriculture/Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/Physical education/Management	Max. points for University and college teacher position	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)	Annexure (Page No.)
III A	Research Papers published in:	Refereed Journals *	Refereed Journals*	15 / publication			
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication			
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication			
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book			
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books			
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books			
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter			
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter			
III (C)	RESEARCH PROJECTS						

III (C) (i)	Sponsored Projects carried out/ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project			
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project			
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project			
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs. 2.0 lakhs.	10 per every Rs. 10.0 lakhs and Rs.2.0 lakhs, respectively			
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report(Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project			
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level,			
III (D)	RESEARCH GUIDANCE						
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate			
III (D) (ii)	Ph.D	Degree awarded	Degree awarded	10 /each candidate			
		Thesis submitted	Thesis submitted	7 /each candidate			
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS						
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each			
		(b) One week duration	(b) One week duration	10/each			
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers(oral/poster) in				
		a) International conference	a) International conference	10 each			
		b) National	b) National	7.5 / each			
		c) Regional/State level	c) Regional/State level	5 /each			
		d) Local – University/College	d) Local – University/College	3 / each			
III(E) (iv)	Invited lectures or presentations for conferences/ symposia	(a) International	(a) International	10 /each			
		(b) National level	(b) National level	5			

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1

and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Note

The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

Supporting documents, wherever required must be attached.

(Signature of Applicant)

CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Published Papers in Journals

S.No.	Title with page nos.	Journal	ISSN/ISBN No	Whether Peer Reviewed. Impact Factor, if any	No. of Co-authors	Whether you are the main author	API Score

B(i) Articles/ Chapters published in Books

S.No.	Title with Page nos.	Book Title, editor & publisher	ISSN/ ISBN No	Whether peer reviewed	No. of co-authors	Whether you are the main author	API Score

ii) Full Papers in Conference Proceedings

S.No	Title with Page no.	Details of Conference Publication	ISSN / ISBN No	No. of co-authors	Whether you are the main author	API Score

iii) Books Published as single author or as editor

S.No	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No	Whether peer reviewed	No. of co-authors	Whether you are the main author	API Score

C). Ongoing and Completed Research Projects and Consultancies (i & ii) Ongoing Projects / Consultancies

S.No	Title	Agency	Period	Grant/ Amount Mobilized (Rs Lakh)	API Score

(iii & iv) Completed Projects / Consultancies

S.No	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakh)	Whether policy document/ patent as outcome	API Score

(D) Research Guidance

S.No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score
M.Phil or equivalent				
Ph.D. or equivalent				

(E) (i) Training Courses, Teaching- Learning- Evaluation technology Programmes, Faculty Development Programmes (not less than one week duration)

S.No.	Programme	Duration	Organised by	API Score

E (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

S.No.	Title of the paper presented	Title of the Conference	Organized by	Whether International/ National/ State/ Regional/ College or University level	API Score

E (iii) Invited Lectures and Chairmanships at National or International Conferences/ Seminar etc

S.No.	Title of Lecture/ Academic Session	Title of Conference / Seminar etc	Organised by	Whether international / national	API Score

IV. SUMMARY OF API SCORES

	Criteria	Last Academic Year	Total-API Score For Assessment Period	Annual Average API Score for Assessment Period
I	Teaching, Learning and Evaluation related activities			
II	Co-curricular. Extension, Profess development etc			
	Total I + II			
III	Research and Academic Contribution			